



DIREZIONE
DEL PERSONALE

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UNIVERSITÀ DI PISA

**COSTO ANNUO LORDO CON ONERI A CARICO AMMINISTRAZIONE
ANNO: 2020**

***Revisione del trattamento economico dei professori e ricercatori
assunti secondo il regime previgente colonna D
(articoli 2 e 4 del D.P.R. 15 /12/2011 N. 232)
adeguamento stipendiale aumento 1,71% DPCM 13 novembre 2020
pubblicato G.U. N.323 del 31/12/2020***

RICERCATORE TEMPO DEFINITO (RUOLO AD ESAURIMENTO)										
PROGRESSIONE ECONOMICA A REGIME										
CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	14.364,04	1.197,00	9.974,63	831,22	26.366,90	7.006,49	1.252,13	2.241,19	36.866,70	3.072,22
0	14.364,04	1.197,00	9.974,64	831,22	26.366,90	7.006,49	1.252,13	2.241,19	36.866,71	3.072,23
0	14.364,04	1.197,00	9.974,64	831,22	26.366,90	7.006,49	1.252,13	2.241,19	36.866,71	3.072,23
1	16.662,31	1.388,52	9.974,64	831,22	28.856,69	7.709,13	1.393,55	2.452,82	40.412,19	3.367,68
1	16.662,31	1.388,52	9.974,64	831,22	28.856,69	7.709,13	1.393,55	2.452,82	40.412,19	3.367,68
1	16.662,31	1.388,52	9.974,64	831,22	28.856,69	7.709,13	1.393,55	2.452,82	40.412,19	3.367,68
2	17.811,42	1.484,28	9.974,64	831,22	30.101,56	8.060,44	1.464,26	2.558,63	42.184,90	3.515,41
2	17.811,42	1.484,28	9.974,64	831,22	30.101,56	8.060,44	1.464,26	2.558,63	42.184,90	3.515,41
2	17.811,42	1.484,28	9.974,64	831,22	30.101,56	8.060,44	1.464,26	2.558,63	42.184,90	3.515,41
3	20.109,64	1.675,80	9.974,64	831,22	32.591,30	8.763,07	1.605,68	2.770,26	45.730,31	3.810,86
3	20.109,64	1.675,80	9.974,64	831,22	32.591,30	8.763,07	1.605,68	2.770,26	45.730,31	3.810,86
3	20.109,64	1.675,80	9.974,64	831,22	32.591,30	8.763,07	1.605,68	2.770,26	45.730,31	3.810,86
4	21.258,78	1.771,56	9.974,64	831,22	33.836,20	9.114,39	1.676,39	2.876,08	47.503,06	3.958,59
4	21.258,78	1.771,56	9.974,64	831,22	33.836,20	9.114,39	1.676,39	2.876,08	47.503,06	3.958,59
4	21.258,78	1.771,56	9.974,64	831,22	33.836,20	9.114,39	1.676,39	2.876,08	47.503,06	3.958,59
5	22.321,72	1.860,14	9.974,64	831,22	34.987,72	9.439,36	1.741,79	2.973,96	49.142,83	4.095,24
5	22.321,72	1.860,14	9.974,64	831,22	34.987,72	9.439,36	1.741,79	2.973,96	49.142,83	4.095,24
5	22.321,72	1.860,14	9.974,64	831,22	34.987,72	9.439,36	1.741,79	2.973,96	49.142,83	4.095,24
6	22.853,20	1.904,43	9.974,64	831,22	35.563,48	9.601,85	1.774,50	3.022,90	49.962,73	4.163,56
6	22.853,20	1.904,43	9.974,64	831,22	35.563,48	9.601,85	1.774,50	3.022,90	49.962,73	4.163,56
6	22.853,20	1.904,43	9.974,64	831,22	35.563,48	9.601,85	1.774,50	3.022,90	49.962,73	4.163,56

RICERCATORE TEMPO DEFINITO (RUOLO AD ESAURIMENTO)										
PROGRESSIONE ECONOMICA A REGIME										
CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	23.916,15	1.993,01	9.974,64	831,22	36.715,02	9.926,82	1.839,90	3.120,78	51.602,52	4.300,21
7	23.916,15	1.993,01	9.974,64	831,22	36.715,02	9.926,82	1.839,90	3.120,78	51.602,52	4.300,21
7	23.916,15	1.993,01	9.974,64	831,22	36.715,02	9.926,82	1.839,90	3.120,78	51.602,52	4.300,21
8	24.447,63	2.037,30	9.974,64	831,22	37.290,78	10.089,31	1.872,61	3.169,72	52.422,41	4.368,53
8	24.447,63	2.037,30	9.974,64	831,22	37.290,78	10.089,31	1.872,61	3.169,72	52.422,41	4.368,53
8	24.447,63	2.037,30	9.974,64	831,22	37.290,78	10.089,31	1.872,61	3.169,72	52.422,41	4.368,53
9	25.510,58	2.125,88	9.974,64	831,22	38.442,31	10.414,28	1.938,01	3.267,60	54.062,20	4.505,18
9	25.510,58	2.125,88	9.974,64	831,22	38.442,31	10.414,28	1.938,01	3.267,60	54.062,20	4.505,18
9	25.510,58	2.125,88	9.974,64	831,22	38.442,31	10.414,28	1.938,01	3.267,60	54.062,20	4.505,18
10	26.042,06	2.170,18	9.974,64	831,22	39.018,09	10.576,77	1.970,72	3.316,54	54.882,12	4.573,51
10	26.042,06	2.170,18	9.974,64	831,22	39.018,09	10.576,77	1.970,72	3.316,54	54.882,12	4.573,51
10	26.042,06	2.170,18	9.974,64	831,22	39.018,09	10.576,77	1.970,72	3.316,54	54.882,12	4.573,51
11	27.105,00	2.258,74	9.974,64	831,22	40.169,60	10.901,74	2.036,12	3.414,42	56.521,88	4.710,16
11	27.105,00	2.258,74	9.974,64	831,22	40.169,60	10.901,74	2.036,12	3.414,42	56.521,88	4.710,16
11	27.105,00	2.258,74	9.974,64	831,22	40.169,60	10.901,74	2.036,12	3.414,42	56.521,88	4.710,16
12	27.636,48	2.303,04	9.974,64	831,22	40.745,38	11.064,23	2.068,83	3.463,36	57.341,79	4.778,48
12	27.636,48	2.303,04	9.974,64	831,22	40.745,38	11.064,23	2.068,83	3.463,36	57.341,79	4.778,48
12	27.636,48	2.303,04	9.974,64	831,22	40.745,38	11.064,23	2.068,83	3.463,36	57.341,79	4.778,48
13	28.699,43	2.391,62	9.974,64	831,22	41.896,91	11.389,20	2.134,24	3.561,24	58.981,58	4.915,13
13	28.699,43	2.391,62	9.974,64	831,22	41.896,91	11.389,20	2.134,24	3.561,24	58.981,58	4.915,13
13	28.699,43	2.391,62	9.974,64	831,22	41.896,91	11.389,20	2.134,24	3.561,24	58.981,58	4.915,13

RICERCATORI A TEMPO PIENO (RUOLO AD ESAURIMENTO)												
PROGRESSIONE ECONOMICA A REGIME												
CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	A. A. a.l. 1.1.2020	A. A. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	19.587,28	1.632,27	10.242,45	853,54	4.028,50	335,71	36.344,03	8.795,26	1.583,42	3.089,24	49.811,95	4.151,00
0	19.587,28	1.632,27	10.242,45	853,54	4.028,50	335,71	36.344,03	8.795,26	1.583,42	3.089,24	49.811,95	4.151,00
0	19.587,28	1.632,27	10.242,45	853,54	4.699,92	391,66	37.015,45	8.957,74	1.583,42	3.146,31	50.702,93	4.225,24
1	22.721,23	1.893,44	10.242,45	853,54	4.699,91	391,66	40.410,57	9.779,36	1.776,26	3.434,90	55.401,08	4.616,76
1	22.721,23	1.893,44	10.242,45	853,54	4.699,91	391,66	40.410,57	9.779,36	1.776,26	3.434,90	55.401,08	4.616,76
1	22.721,23	1.893,44	10.242,45	853,54	4.699,91	391,66	40.410,57	9.779,36	1.776,26	3.434,90	55.401,08	4.616,76
2	24.288,22	2.024,02	10.242,45	853,54	5.371,32	447,61	42.779,54	10.352,65	1.872,69	3.636,26	58.641,14	4.886,76
2	24.288,22	2.024,02	10.242,45	853,54	5.371,32	447,61	42.779,54	10.352,65	1.872,69	3.636,26	58.641,14	4.886,76
2	24.288,22	2.024,02	10.242,45	853,54	5.371,32	447,61	42.779,54	10.352,65	1.872,69	3.636,26	58.641,14	4.886,76
3	27.422,18	2.285,18	10.242,45	853,54	5.371,32	447,61	46.174,66	11.174,27	2.065,53	3.924,85	63.339,30	5.278,28
3	27.422,18	2.285,18	10.242,45	853,54	6.042,73	503,56	46.846,08	11.336,75	2.065,53	3.981,92	64.230,27	5.352,52
3	27.422,18	2.285,18	10.242,45	853,54	6.042,73	503,56	46.846,08	11.336,75	2.065,53	3.981,92	64.230,27	5.352,52
4	28.989,15	2.415,76	10.242,45	853,54	6.714,16	559,51	49.215,06	11.910,04	2.161,95	4.183,28	67.470,33	5.622,53
4	28.989,15	2.415,76	10.242,45	853,54	6.714,16	559,51	49.215,06	11.910,04	2.161,95	4.183,28	67.470,33	5.622,53
4	28.989,15	2.415,76	10.242,45	853,54	6.714,16	559,51	49.215,06	11.910,04	2.161,95	4.183,28	67.470,33	5.622,53
5	32.467,87	2.705,66	10.242,45	853,54	6.714,16	559,51	52.983,67	12.822,05	2.376,01	4.503,61	72.685,33	6.057,11
5	32.467,87	2.705,66	10.242,45	853,54	6.714,16	559,51	52.983,67	12.822,05	2.376,01	4.503,61	72.685,33	6.057,11
5	32.467,87	2.705,66	10.242,45	853,54	6.714,16	559,51	52.983,67	12.822,05	2.376,01	4.503,61	72.685,33	6.057,11
6	34.207,21	2.850,60	10.242,45	853,54	6.714,16	559,51	54.867,96	13.278,05	2.483,03	4.663,78	75.292,81	6.274,40
6	34.207,21	2.850,60	10.242,45	853,54	6.714,16	559,51	54.867,96	13.278,05	2.483,03	4.663,78	75.292,81	6.274,40
6	34.207,21	2.850,60	10.242,45	853,54	6.714,16	559,51	54.867,96	13.278,05	2.483,03	4.663,78	75.292,81	6.274,40

RICERCATORI A TEMPO PIENO (RUOLO AD ESAURIMENTO)												
PROGRESSIONE ECONOMICA A REGIME												
CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	A. A. a.l. 1.1.2020	A. A. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	37.685,90	3.140,49	10.242,45	853,54	6.714,16	559,51	58.636,54	14.206,81	2.697,09	4.984,11	80.524,55	6.710,38
7	37.685,90	3.140,49	10.242,45	853,54	6.714,16	559,51	58.636,54	14.206,81	2.697,09	4.984,11	80.524,55	6.710,38
7	37.685,90	3.140,49	10.242,45	853,54	6.714,16	559,51	58.636,54	14.206,81	2.697,09	4.984,11	80.524,55	6.710,38
8	39.425,25	3.285,44	10.242,45	853,54	6.714,16	559,51	60.520,84	14.738,58	2.804,12	5.144,27	83.207,81	6.933,98
8	39.425,25	3.285,44	10.242,45	853,54	6.714,16	559,51	60.520,84	14.738,58	2.804,12	5.144,27	83.207,81	6.933,98
8	39.425,25	3.285,44	10.242,45	853,54	6.714,16	559,51	60.520,84	14.738,58	2.804,12	5.144,27	83.207,81	6.933,98
9	42.903,95	3.575,33	10.242,45	853,54	6.714,16	559,51	64.289,43	15.802,11	3.018,17	5.464,60	88.574,32	7.381,19
9	42.903,95	3.575,33	10.242,45	853,54	6.714,16	559,51	64.289,43	15.802,11	3.018,17	5.464,60	88.574,32	7.381,19
9	42.903,95	3.575,33	10.242,45	853,54	6.714,16	559,51	64.289,43	15.802,11	3.018,17	5.464,60	88.574,32	7.381,19
10	43.976,55	3.664,71	10.242,45	853,54	6.714,16	559,51	65.451,41	16.130,03	3.084,18	5.563,37	90.228,99	7.519,08
10	43.976,55	3.664,71	10.242,45	853,54	6.714,16	559,51	65.451,41	16.130,03	3.084,18	5.563,37	90.228,99	7.519,08
10	43.976,55	3.664,71	10.242,45	853,54	6.714,16	559,51	65.451,41	16.130,03	3.084,18	5.563,37	90.228,99	7.519,08
11	46.121,77	3.843,48	10.242,45	853,54	6.714,16	559,51	67.775,39	16.785,88	3.216,18	5.760,91	93.538,36	7.794,86
11	46.121,77	3.843,48	10.242,45	853,54	6.714,16	559,51	67.775,39	16.785,88	3.216,18	5.760,91	93.538,36	7.794,86
11	46.121,77	3.843,48	10.242,45	853,54	6.714,16	559,51	67.775,39	16.785,88	3.216,18	5.760,91	93.538,36	7.794,86
12	47.194,37	3.932,86	10.242,45	853,54	6.714,16	559,51	68.937,38	17.113,80	3.282,18	5.859,68	95.193,04	7.932,75
12	47.194,37	3.932,86	10.242,45	853,54	6.714,16	559,51	68.937,38	17.113,80	3.282,18	5.859,68	95.193,04	7.932,75
12	47.194,37	3.932,86	10.242,45	853,54	6.714,16	559,51	68.937,38	17.113,80	3.282,18	5.859,68	95.193,04	7.932,75
13	49.339,58	4.111,63	10.242,45	853,54	6.714,16	559,51	71.261,35	17.769,65	3.414,18	6.057,21	98.502,40	8.208,53
13	49.339,58	4.111,63	10.242,45	853,54	6.714,16	559,51	71.261,35	17.769,65	3.414,18	6.057,21	98.502,40	8.208,53
13	49.339,58	4.111,63	10.242,45	853,54	6.714,16	559,51	71.261,35	17.769,65	3.414,18	6.057,21	98.502,40	8.208,53

**PROF. ASSOCIATO TEMPO DEFINITO (II FASCIA)
PROGRESSIONE ECONOMICA A REGIME**

CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	loro dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	19.960,35	1.663,36	10.344,67	862,06	32.830,44	8.814,44	1.610,15	2.790,59	46.045,62	3.837,14
0	19.960,35	1.663,36	10.344,67	862,06	32.830,44	8.814,44	1.610,15	2.790,59	46.045,62	3.837,14
0	19.960,35	1.663,36	10.344,67	862,06	32.830,44	8.814,44	1.610,15	2.790,59	46.045,62	3.837,14
1	23.154,02	1.929,50	10.344,67	862,06	36.290,24	9.790,83	1.806,67	3.084,67	50.972,41	4.247,70
1	23.154,02	1.929,50	10.344,67	862,06	36.290,24	9.790,83	1.806,67	3.084,67	50.972,41	4.247,70
1	23.154,02	1.929,50	10.344,67	862,06	36.290,24	9.790,83	1.806,67	3.084,67	50.972,41	4.247,70
2	24.750,83	2.062,57	10.344,67	862,06	38.020,13	10.279,02	1.904,93	3.231,71	53.435,78	4.452,98
2	24.750,83	2.062,57	10.344,67	862,06	38.020,13	10.279,02	1.904,93	3.231,71	53.435,78	4.452,98
2	24.750,83	2.062,57	10.344,67	862,06	38.020,13	10.279,02	1.904,93	3.231,71	53.435,78	4.452,98
3	27.944,48	2.328,70	10.344,67	862,06	41.479,91	11.255,40	2.101,44	3.525,79	58.362,54	4.863,55
3	27.944,48	2.328,70	10.344,67	862,06	41.479,91	11.255,40	2.101,44	3.525,79	58.362,54	4.863,55
3	27.944,48	2.328,70	10.344,67	862,06	41.479,91	11.255,40	2.101,44	3.525,79	58.362,54	4.863,55
4	29.541,33	2.461,78	10.344,67	862,06	43.209,83	11.743,60	2.199,70	3.672,84	60.825,97	5.068,83
4	29.541,33	2.461,78	10.344,67	862,06	43.209,83	11.743,60	2.199,70	3.672,84	60.825,97	5.068,83
4	29.541,33	2.461,78	10.344,67	862,06	43.209,83	11.743,60	2.199,70	3.672,84	60.825,97	5.068,83
5	31.018,38	2.584,87	10.344,67	862,06	44.809,97	12.195,17	2.290,59	3.808,85	63.104,59	5.258,72
5	31.018,38	2.584,87	10.344,67	862,06	44.809,97	12.195,17	2.290,59	3.808,85	63.104,59	5.258,72
5	31.018,38	2.584,87	10.344,67	862,06	44.809,97	12.195,17	2.290,59	3.808,85	63.104,59	5.258,72
6	31.756,91	2.646,41	10.344,67	862,06	45.610,04	12.420,96	2.336,03	3.876,85	64.243,89	5.353,66
6	31.756,91	2.646,41	10.344,67	862,06	45.610,04	12.420,96	2.336,03	3.876,85	64.243,89	5.353,66
6	31.756,91	2.646,41	10.344,67	862,06	45.610,04	12.420,96	2.336,03	3.876,85	64.243,89	5.353,66

**PROF. ASSOCIATO TEMPO DEFINITO (II FASCIA)
PROGRESSIONE ECONOMICA A REGIME**

CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	33.233,98	2.769,50	10.344,67	862,06	47.210,21	12.872,54	2.426,92	4.012,87	66.522,54	5.543,55
7	33.233,98	2.769,50	10.344,67	862,06	47.210,21	12.872,54	2.426,92	4.012,87	66.522,54	5.543,55
7	33.233,98	2.769,50	10.344,67	862,06	47.210,21	12.872,54	2.426,92	4.012,87	66.522,54	5.543,55
8	33.972,51	2.831,04	10.344,67	862,06	48.010,28	13.098,33	2.472,37	4.080,87	67.661,86	5.638,49
8	33.972,51	2.831,04	10.344,67	862,06	48.010,28	13.098,33	2.472,37	4.080,87	67.661,86	5.638,49
8	33.972,51	2.831,04	10.344,67	862,06	48.010,28	13.098,33	2.472,37	4.080,87	67.661,86	5.638,49
9	35.449,59	2.954,13	10.344,67	862,06	49.610,45	13.549,91	2.563,26	4.216,89	69.940,50	5.828,38
9	35.449,59	2.954,13	10.344,67	862,06	49.610,45	13.549,91	2.563,26	4.216,89	69.940,50	5.828,38
9	35.449,59	2.954,13	10.344,67	862,06	49.610,45	13.549,91	2.563,26	4.216,89	69.940,50	5.828,38
10	36.188,12	3.015,68	10.344,67	862,06	50.410,52	13.775,70	2.608,70	4.284,89	71.079,81	5.923,32
10	36.188,12	3.015,68	10.344,67	862,06	50.410,52	13.775,70	2.608,70	4.284,89	71.079,81	5.923,32
10	36.188,12	3.015,68	10.344,67	862,06	50.410,52	13.775,70	2.608,70	4.284,89	71.079,81	5.923,32
11	37.665,18	3.138,77	10.344,67	862,06	52.010,67	14.227,28	2.699,59	4.420,91	73.358,45	6.113,20
11	37.665,18	3.138,77	10.344,67	862,06	52.010,67	14.227,28	2.699,59	4.420,91	73.358,45	6.113,20
11	37.665,18	3.138,77	10.344,67	862,06	52.010,67	14.227,28	2.699,59	4.420,91	73.358,45	6.113,20
12	38.403,71	3.200,31	10.344,67	862,06	52.810,75	14.453,07	2.745,03	4.488,91	74.497,76	6.208,15
12	38.403,71	3.200,31	10.344,67	862,06	52.810,75	14.453,07	2.745,03	4.488,91	74.497,76	6.208,15
12	38.403,71	3.200,31	10.344,67	862,06	52.810,75	14.453,07	2.745,03	4.488,91	74.497,76	6.208,15
13	39.880,79	3.323,40	10.344,67	862,06	54.410,91	14.904,65	2.835,92	4.624,93	76.776,41	6.398,03
13	39.880,79	3.323,40	10.344,67	862,06	54.410,91	14.904,65	2.835,92	4.624,93	76.776,41	6.398,03
13	39.880,79	3.323,40	10.344,67	862,06	54.410,91	14.904,65	2.835,92	4.624,93	76.776,41	6.398,03

PROF. ASSOCIATO TEMPO PIENO (II FASCIA)

PROGRESSIONE ECONOMICA A REGIME

CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	A. A. a.l. 1.1.2020	A. A. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	27.422,12	2.285,18	10.858,11	904,84	5.755,01	479,58	47.225,26	11.428,51	2.088,26	4.014,15	64.756,18	5.396,35
0	27.422,12	2.285,18	10.858,11	904,84	5.755,01	479,58	47.225,26	11.428,51	2.088,26	4.014,15	64.756,18	5.396,35
0	27.422,12	2.285,18	10.858,11	904,84	6.714,16	559,51	48.184,41	11.660,63	2.088,26	4.095,67	66.028,97	5.502,41
1	31.809,67	2.650,81	10.858,11	904,84	6.714,16	559,51	52.937,59	12.810,90	2.358,24	4.499,69	72.606,42	6.050,53
1	31.809,67	2.650,81	10.858,11	904,84	6.714,16	559,51	52.937,59	12.810,90	2.358,24	4.499,69	72.606,42	6.050,53
1	31.809,67	2.650,81	10.858,11	904,84	6.714,16	559,51	52.937,59	12.810,90	2.358,24	4.499,69	72.606,42	6.050,53
2	34.003,43	2.833,62	10.858,11	904,84	7.673,33	639,44	56.273,33	13.618,15	2.493,23	4.783,23	77.167,94	6.430,66
2	34.003,43	2.833,62	10.858,11	904,84	7.673,33	639,44	56.273,33	13.618,15	2.493,23	4.783,23	77.167,94	6.430,66
2	34.003,43	2.833,62	10.858,11	904,84	7.673,33	639,44	56.273,33	13.618,15	2.493,23	4.783,23	77.167,94	6.430,66
3	38.390,99	3.199,25	10.858,11	904,84	7.673,33	639,44	61.026,52	14.768,42	2.763,21	5.187,25	83.745,40	6.978,78
3	38.390,99	3.199,25	10.858,11	904,84	8.632,49	719,37	61.985,68	15.000,53	2.763,21	5.268,78	85.018,20	7.084,85
3	38.390,99	3.199,25	10.858,11	904,84	8.632,49	719,37	61.985,68	15.000,53	2.763,21	5.268,78	85.018,20	7.084,85
4	40.584,74	3.382,06	10.858,11	904,84	9.591,65	799,31	65.321,40	15.807,78	2.898,20	5.552,32	89.579,70	7.464,97
4	40.584,74	3.382,06	10.858,11	904,84	9.591,65	799,31	65.321,40	15.807,78	2.898,20	5.552,32	89.579,70	7.464,97
4	40.584,74	3.382,06	10.858,11	904,84	9.591,65	799,31	65.321,40	15.807,78	2.898,20	5.552,32	89.579,70	7.464,97
5	45.454,92	3.787,91	10.858,11	904,84	9.591,65	799,31	70.597,43	17.084,58	3.197,87	6.000,78	96.880,66	8.073,39
5	45.454,92	3.787,91	10.858,11	904,84	9.591,65	799,31	70.597,43	17.084,58	3.197,87	6.000,78	96.880,66	8.073,39
5	45.454,92	3.787,91	10.858,11	904,84	9.591,65	799,31	70.597,43	17.084,58	3.197,87	6.000,78	96.880,66	8.073,39
6	47.890,00	3.990,83	10.858,11	904,84	9.591,65	799,31	73.235,43	17.722,97	3.347,71	6.225,01	100.531,13	8.377,59
6	47.890,00	3.990,83	10.858,11	904,84	9.591,65	799,31	73.235,43	17.722,97	3.347,71	6.225,01	100.531,13	8.377,59
6	47.890,00	3.990,83	10.858,11	904,84	9.591,65	799,31	73.235,43	17.722,97	3.347,71	6.225,01	100.531,13	8.377,59

PROF. ASSOCIATO TEMPO PIENO (II FASCIA)												
PROGRESSIONE ECONOMICA A REGIME												
CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	A. A. a.l. 1.1.2020	A. A. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	52.760,16	4.396,68	10.858,11	904,84	9.591,65	799,31	78.511,44	18.999,77	3.647,39	6.673,47	107.832,07	8.986,01
7	52.760,16	4.396,68	10.858,11	904,84	9.591,65	799,31	78.511,44	18.999,77	3.647,39	6.673,47	107.832,07	8.986,01
7	52.760,16	4.396,68	10.858,11	904,84	9.591,65	799,31	78.511,44	18.999,77	3.647,39	6.673,47	107.832,07	8.986,01
8	55.195,25	4.599,60	10.858,11	904,84	9.591,65	799,31	81.149,46	19.721,29	3.797,23	6.897,70	111.565,69	9.297,14
8	55.195,25	4.599,60	10.858,11	904,84	9.591,65	799,31	81.149,46	19.721,29	3.797,23	6.897,70	111.565,69	9.297,14
8	55.195,25	4.599,60	10.858,11	904,84	9.591,65	799,31	81.149,46	19.721,29	3.797,23	6.897,70	111.565,69	9.297,14
9	60.065,43	5.005,45	10.858,11	904,84	9.591,65	799,31	86.425,48	21.210,24	4.096,91	7.346,17	119.078,79	9.923,23
9	60.065,43	5.005,45	10.858,11	904,84	9.591,65	799,31	86.425,48	21.210,24	4.096,91	7.346,17	119.078,79	9.923,23
9	60.065,43	5.005,45	10.858,11	904,84	9.591,65	799,31	86.425,48	21.210,24	4.096,91	7.346,17	119.078,79	9.923,23
10	61.567,07	5.130,59	10.858,11	904,84	9.591,65	799,31	88.052,26	21.669,33	4.189,31	7.484,44	121.395,34	10.116,28
10	61.567,07	5.130,59	10.858,11	904,84	9.591,65	799,31	88.052,26	21.669,33	4.189,31	7.484,44	121.395,34	10.116,28
10	61.567,07	5.130,59	10.858,11	904,84	9.591,65	799,31	88.052,26	21.669,33	4.189,31	7.484,44	121.395,34	10.116,28
11	64.570,33	5.380,86	10.858,11	904,84	9.591,65	799,31	91.305,79	22.587,51	4.374,11	7.760,99	126.028,40	10.502,37
11	64.570,33	5.380,86	10.858,11	904,84	9.591,65	799,31	91.305,79	22.587,51	4.374,11	7.760,99	126.028,40	10.502,37
11	64.570,33	5.380,86	10.858,11	904,84	9.591,65	799,31	91.305,79	22.587,51	4.374,11	7.760,99	126.028,40	10.502,37
12	66.071,96	5.506,00	10.858,11	904,84	9.591,65	799,31	92.932,56	23.046,60	4.466,51	7.899,27	128.344,93	10.695,41
12	66.071,96	5.506,00	10.858,11	904,84	9.591,65	799,31	92.932,56	23.046,60	4.466,51	7.899,27	128.344,93	10.695,41
12	66.071,96	5.506,00	10.858,11	904,84	9.591,65	799,31	92.932,56	23.046,60	4.466,51	7.899,27	128.344,93	10.695,41
13	69.075,24	5.756,27	10.858,11	904,84	9.591,65	799,31	96.186,11	23.964,78	4.651,31	8.175,82	132.978,02	11.081,50
13	69.075,24	5.756,27	10.858,11	904,84	9.591,65	799,31	96.186,11	23.964,78	4.651,31	8.175,82	132.978,02	11.081,50
13	69.075,24	5.756,27	10.858,11	904,84	9.591,65	799,31	96.186,11	23.964,78	4.651,31	8.175,82	132.978,02	11.081,50

PROF. ORDINARIO TEMPO DEFINITO (I FASCIA)										
PROGRESSIONE ECONOMICA A REGIME										
CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. l. S. a.l. 1.1.2020	I. l. S. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	27.955,11	2.329,59	10.894,80	907,90	42.087,39	11.402,87	2.122,41	3.577,43	59.190,10	4.932,51
0	27.955,11	2.329,59	10.894,80	907,90	42.087,39	11.402,87	2.122,41	3.577,43	59.190,10	4.932,51
0	27.955,11	2.329,59	10.894,80	907,90	42.087,39	11.402,87	2.122,41	3.577,43	59.190,10	4.932,51
1	32.427,91	2.702,33	10.894,80	907,90	46.932,94	12.770,33	2.397,63	3.989,30	66.090,20	5.507,52
1	32.427,91	2.702,33	10.894,80	907,90	46.932,94	12.770,33	2.397,63	3.989,30	66.090,20	5.507,52
1	32.427,91	2.702,33	10.894,80	907,90	46.932,94	12.770,33	2.397,63	3.989,30	66.090,20	5.507,52
2	34.664,33	2.888,69	10.894,80	907,90	49.355,72	13.454,06	2.535,25	4.195,24	69.540,27	5.795,02
2	34.664,33	2.888,69	10.894,80	907,90	49.355,72	13.454,06	2.535,25	4.195,24	69.540,27	5.795,02
2	34.664,33	2.888,69	10.894,80	907,90	49.355,72	13.454,06	2.535,25	4.195,24	69.540,27	5.795,02
3	39.137,13	3.261,43	10.894,80	907,90	54.201,25	14.821,52	2.810,47	4.607,11	76.440,35	6.370,03
3	39.137,13	3.261,43	10.894,80	907,90	54.201,25	14.821,52	2.810,47	4.607,11	76.440,35	6.370,03
3	39.137,13	3.261,43	10.894,80	907,90	54.201,25	14.821,52	2.810,47	4.607,11	76.440,35	6.370,03
4	41.373,55	3.447,80	10.894,80	907,90	56.624,04	15.505,25	2.948,09	4.813,04	79.890,42	6.657,54
4	41.373,55	3.447,80	10.894,80	907,90	56.624,04	15.505,25	2.948,09	4.813,04	79.890,42	6.657,54
4	41.373,55	3.447,80	10.894,80	907,90	56.624,04	15.505,25	2.948,09	4.813,04	79.890,42	6.657,54
5	43.442,22	3.620,19	10.894,80	907,90	58.865,10	16.137,70	3.075,38	5.003,53	83.081,71	6.923,48
5	43.442,22	3.620,19	10.894,80	907,90	58.865,10	16.137,70	3.075,38	5.003,53	83.081,71	6.923,48
5	43.442,22	3.620,19	10.894,80	907,90	58.865,10	16.137,70	3.075,38	5.003,53	83.081,71	6.923,48
6	44.476,55	3.706,38	10.894,80	907,90	59.985,63	16.453,92	3.139,03	5.098,78	84.677,36	7.056,45
6	44.476,55	3.706,38	10.894,80	907,90	59.985,63	16.453,92	3.139,03	5.098,78	84.677,36	7.056,45
6	44.476,55	3.706,38	10.894,80	907,90	59.985,63	16.453,92	3.139,03	5.098,78	84.677,36	7.056,45

PROF. ORDINARIO TEMPO DEFINITO (I FASCIA)										
PROGRESSIONE ECONOMICA A REGIME										
CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	46.545,21	3.878,77	10.894,80	907,90	62.226,68	17.086,37	3.266,32	5.289,27	87.868,63	7.322,39
7	46.545,21	3.878,77	10.894,80	907,90	62.226,68	17.086,37	3.266,32	5.289,27	87.868,63	7.322,39
7	46.545,21	3.878,77	10.894,80	907,90	62.226,68	17.086,37	3.266,32	5.289,27	87.868,63	7.322,39
8	47.579,55	3.964,96	10.894,80	907,90	63.347,21	17.402,59	3.329,96	5.384,51	89.464,28	7.455,36
8	47.579,55	3.964,96	10.894,80	907,90	63.347,21	17.402,59	3.329,96	5.384,51	89.464,28	7.455,36
8	47.579,55	3.964,96	10.894,80	907,90	63.347,21	17.402,59	3.329,96	5.384,51	89.464,28	7.455,36
9	49.648,21	4.137,34	10.894,80	907,90	65.588,25	18.035,03	3.457,26	5.575,00	92.655,54	7.721,30
9	49.648,21	4.137,34	10.894,80	907,90	65.588,25	18.035,03	3.457,26	5.575,00	92.655,54	7.721,30
9	49.648,21	4.137,34	10.894,80	907,90	65.588,25	18.035,03	3.457,26	5.575,00	92.655,54	7.721,30
10	50.682,54	4.223,55	10.894,80	907,90	66.708,79	18.351,26	3.520,90	5.670,25	94.251,19	7.854,27
10	50.682,54	4.223,55	10.894,80	907,90	66.708,79	18.351,26	3.520,90	5.670,25	94.251,19	7.854,27
10	50.682,54	4.223,55	10.894,80	907,90	66.708,79	18.351,26	3.520,90	5.670,25	94.251,19	7.854,27
11	52.751,19	4.395,94	10.894,80	907,90	68.949,83	18.983,70	3.648,19	5.860,74	97.442,46	8.120,20
11	52.751,19	4.395,94	10.894,80	907,90	68.949,83	18.983,70	3.648,19	5.860,74	97.442,46	8.120,20
11	52.751,19	4.395,94	10.894,80	907,90	68.949,83	18.983,70	3.648,19	5.860,74	97.442,46	8.120,20
12	53.785,54	4.482,12	10.894,80	907,90	70.070,36	19.299,93	3.711,84	5.955,98	99.038,10	8.253,18
12	53.785,54	4.482,12	10.894,80	907,90	70.070,36	19.299,93	3.711,84	5.955,98	99.038,10	8.253,18
12	53.785,54	4.482,12	10.894,80	907,90	70.070,36	19.299,93	3.711,84	5.955,98	99.038,10	8.253,18
13	55.854,20	4.654,51	10.894,80	907,90	72.311,41	19.932,37	3.839,13	6.146,47	102.229,38	8.519,12
13	55.854,20	4.654,51	10.894,80	907,90	72.311,41	19.932,37	3.839,13	6.146,47	102.229,38	8.519,12
13	55.854,20	4.654,51	10.894,80	907,90	72.311,41	19.932,37	3.839,13	6.146,47	102.229,38	8.519,12

PROF. ORDINARIO TEMPO PIENO (I FASCIA)

PROGRESSIONE ECONOMICA A REGIME

CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	A. A. a.l. 1.1.2020	A. A. m.l. 1.1.2020	lordo dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	38.614,79	3.217,90	11.628,29	969,02	8.221,43	685,12	62.651,43	15.161,65	2.805,41	5.325,37	85.943,86	7.161,99
0	38.614,79	3.217,90	11.628,29	969,02	8.221,43	685,12	62.651,43	15.161,65	2.805,41	5.325,37	85.943,86	7.161,99
0	38.614,79	3.217,90	11.628,29	969,02	9.591,65	799,31	64.021,66	15.493,24	2.805,41	5.441,84	87.762,15	7.313,51
1	44.793,16	3.732,76	11.628,29	969,02	9.591,65	799,31	70.714,89	17.113,00	3.185,59	6.010,77	97.024,24	8.085,35
1	44.793,16	3.732,76	11.628,29	969,02	9.591,65	799,31	70.714,89	17.113,00	3.185,59	6.010,77	97.024,24	8.085,35
1	44.793,16	3.732,76	11.628,29	969,02	9.591,65	799,31	70.714,89	17.113,00	3.185,59	6.010,77	97.024,24	8.085,35
2	47.882,34	3.990,19	11.628,29	969,02	10.961,91	913,49	75.431,76	18.254,49	3.375,68	6.411,70	103.473,63	8.622,80
2	47.882,34	3.990,19	11.628,29	969,02	10.961,91	913,49	75.431,76	18.254,49	3.375,68	6.411,70	103.473,63	8.622,80
2	47.882,34	3.990,19	11.628,29	969,02	10.961,91	913,49	75.431,76	18.254,49	3.375,68	6.411,70	103.473,63	8.622,80
3	54.060,69	4.505,06	11.628,29	969,02	10.961,91	913,49	82.124,97	19.874,24	3.755,85	6.980,62	112.735,69	9.394,64
3	54.060,69	4.505,06	11.628,29	969,02	12.332,13	1.027,68	83.495,20	20.205,84	3.755,85	7.097,09	114.553,98	9.546,16
3	54.060,69	4.505,06	11.628,29	969,02	12.332,13	1.027,68	83.495,20	20.205,84	3.755,85	7.097,09	114.553,98	9.546,16
4	57.149,88	4.762,49	11.628,29	969,02	13.702,37	1.141,86	88.212,05	21.347,32	3.945,94	7.498,02	121.003,33	10.083,61
4	57.149,88	4.762,49	11.628,29	969,02	13.702,37	1.141,86	88.212,05	21.347,32	3.945,94	7.498,02	121.003,33	10.083,61
4	57.149,88	4.762,49	11.628,29	969,02	13.702,37	1.141,86	88.212,05	21.347,32	3.945,94	7.498,02	121.003,33	10.083,61
5	64.007,88	5.333,99	11.628,29	969,02	13.702,37	1.141,86	95.641,55	23.145,25	4.367,93	8.129,53	131.284,27	10.940,36
5	64.007,88	5.333,99	11.628,29	969,02	13.702,37	1.141,86	95.641,55	23.145,25	4.367,93	8.129,53	131.284,27	10.940,36
5	64.007,88	5.333,99	11.628,29	969,02	13.702,37	1.141,86	95.641,55	23.145,25	4.367,93	8.129,53	131.284,27	10.940,36
6	67.436,87	5.619,74	11.628,29	969,02	13.702,37	1.141,86	99.356,30	24.044,22	4.578,93	8.445,29	136.424,74	11.368,73
6	67.436,87	5.619,74	11.628,29	969,02	13.702,37	1.141,86	99.356,30	24.044,22	4.578,93	8.445,29	136.424,74	11.368,73
6	67.436,87	5.619,74	11.628,29	969,02	13.702,37	1.141,86	99.356,30	24.044,22	4.578,93	8.445,29	136.424,74	11.368,73

PROF. ORDINARIO TEMPO PIENO (I FASCIA)

PROGRESSIONE ECONOMICA A REGIME

CL.	stip. a.l. 1.1.2020	stip. m. l. 1.1.2020	I. I. S. a.l. 1.1.2020	I. I. S. m.l. 1.1.2020	A. A. a.l. 1.1.2020	A. A. m.l. 1.1.2020	loro dipendente annuo (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	74.294,85	6.191,24	11.628,29	969,02	13.702,37	1.141,86	106.785,77	25.842,16	5.000,93	9.076,79	146.705,65	12.225,47
7	74.294,85	6.191,24	11.628,29	969,02	13.702,37	1.141,86	106.785,77	25.842,16	5.000,93	9.076,79	146.705,65	12.225,47
7	74.294,85	6.191,24	11.628,29	969,02	13.702,37	1.141,86	106.785,77	25.842,16	5.000,93	9.076,79	146.705,65	12.225,47
8	77.723,82	6.476,98	11.628,29	969,02	13.702,37	1.141,86	110.500,49	26.810,79	5.211,92	9.392,54	151.915,75	12.659,65
8	77.723,82	6.476,98	11.628,29	969,02	13.702,37	1.141,86	110.500,49	26.810,79	5.211,92	9.392,54	151.915,75	12.659,65
8	77.723,82	6.476,98	11.628,29	969,02	13.702,37	1.141,86	110.500,49	26.810,79	5.211,92	9.392,54	151.915,75	12.659,65
9	84.581,82	7.048,48	11.628,29	969,02	13.702,37	1.141,86	117.929,99	28.907,47	5.633,92	10.024,05	162.495,42	13.541,29
9	84.581,82	7.048,48	11.628,29	969,02	13.702,37	1.141,86	117.929,99	28.907,47	5.633,92	10.024,05	162.495,42	13.541,29
9	84.581,82	7.048,48	11.628,29	969,02	13.702,37	1.141,86	117.929,99	28.907,47	5.633,92	10.024,05	162.495,42	13.541,29
10	86.696,36	7.224,70	11.628,29	969,02	13.702,37	1.141,86	120.220,74	29.553,94	5.764,03	10.218,76	165.757,47	13.813,12
10	86.696,36	7.224,70	11.628,29	969,02	13.702,37	1.141,86	120.220,74	29.553,94	5.764,03	10.218,76	165.757,47	13.813,12
10	86.696,36	7.224,70	11.628,29	969,02	13.702,37	1.141,86	120.220,74	29.553,94	5.764,03	10.218,76	165.757,47	13.813,12
11	90.925,46	7.577,12	11.628,29	969,02	13.702,37	1.141,86	124.802,27	30.846,89	6.024,26	10.608,19	172.281,61	14.356,80
11	90.925,46	7.577,12	11.628,29	969,02	13.702,37	1.141,86	124.802,27	30.846,89	6.024,26	10.608,19	172.281,61	14.356,80
11	90.925,46	7.577,12	11.628,29	969,02	13.702,37	1.141,86	124.802,27	30.846,89	6.024,26	10.608,19	172.281,61	14.356,80
12	93.040,02	7.753,33	11.628,29	969,02	13.702,37	1.141,86	127.093,03	31.493,36	6.154,38	10.802,91	175.543,68	14.628,64
12	93.040,02	7.753,33	11.628,29	969,02	13.702,37	1.141,86	127.093,03	31.493,36	6.154,38	10.802,91	175.543,68	14.628,64
12	93.040,02	7.753,33	11.628,29	969,02	13.702,37	1.141,86	127.093,03	31.493,36	6.154,38	10.802,91	175.543,68	14.628,64
13	97.269,12	8.105,76	11.628,29	969,02	13.702,37	1.141,86	131.674,56	32.786,31	6.414,61	11.192,34	182.067,82	15.172,32
13	97.269,12	8.105,76	11.628,29	969,02	13.702,37	1.141,86	131.674,56	32.786,31	6.414,61	11.192,34	182.067,82	15.172,32
13	97.269,12	8.105,76	11.628,29	969,02	13.702,37	1.141,86	131.674,56	32.786,31	6.414,61	11.192,34	182.067,82	15.172,32