THE EPO AT A GLANCE

Our mission
We provide patent protection for inventions in up to 44 countries on the basis of one single application

2nd largest
Intergovernmental institution in Europe

Our locations
Munich (headquarters), The Hague, Berlin, Vienna and Brussels

Self-financing
Budget of EUR 2.57bn without any public funding

6,298 Employees, of which around

4,000 Highly qualified patent examiners working in all fields of technology
TODAY ... AN AREA WITH SOME 700M INHABITANTS

39 European member states
Belgium • Germany • France • Luxembourg
Netherlands • Switzerland • United Kingdom
Sweden • Italy • Austria • Liechtenstein • Greece
Spain • Denmark • Monaco • Portugal • Ireland
Finland • Cyprus • Türkiye • Bulgaria • Czech Rep.
Estonia • Slovakia • Slovenia • Hungary • Romania
Poland • Iceland • Lithuania • Latvia • Malta • Croatia
Norway • North Macedonia • San Marino • Albania
Serbia • Montenegro

One European extension state
Bosnia and Herzegovina

Five validation states
Republic of Moldova • Morocco
Tunisia • Cambodia • Georgia
FIRST JOB OPPORTUNITY FOR THE NEXT GENERATION OF IP PROFESSIONALS

EPO, via the Pan-European Seal Young Professionals Programme (Pan-Seal YPP)

- co-operates with university partners in fostering IP learning,
- promotes a vibrant IP culture in Europe for knowledge and innovation-based growth,
- offers an attractive/competitive first employment opportunity for young professionals at the EPO,
- grows IP talents and supports the development of IP expertise across Europe.

Every year 100 graduates from partner universities join the EPO, bringing background in different areas:
- Science and engineering
- Information Technologies
- Human resources and business administration
- International relations and communication
- Economics and finance
- Law
HIGHLIGHTS OF THE PROGRAMME

- First employment experience
- Possibility of extension from one up to three years
- Coverage by EPO social security scheme (including private health insurance)
- Salary conditions (ca. € 2 200 net monthly in the first year, rising to ca. € 3 300 net in the second and third year)
- Opportunities for secondments in the third year
RECRUITMENT CRITERIA

- Nominated by the partner university
- National of an EPO member state
- Excellent in at least one EPO language (English, French, German)
- Bachelor degree or higher
- No previous professional experience required

Interested? Ticking all the boxes?

Apply here

For an infographic with further details, please click here: [Infographic - Young Professionals at the EPO](#)
CONTINUOUS DEVELOPMENT OF YOUNG PROFESSIONALS’ SKILLS

- Broaden: Acquisition of specific and general skills via intensive training and individual tutoring
- Amplify: Foster responsibility and a gradual increase in complexity of tasks to amplify contributions
- Deepen: Deepening the knowledge of IP, and of the EPO
- Apply: Actively share and give feedback to the EPO on emerging business trends
TIMELINE

- **Programme launch with universities**
- **Vacancies open**
- **Deadline for students to submit application**
- **Selection, interviews**
- **Communication of results to candidates**
- **Communication of results to universities**
- **Start of programme at EPO**

*click on the link to nominate your candidates, you should submit one candidate per form, to nominate further names, click again on the same link*
THANK YOU FOR YOUR ATTENTION